



1st Mosman 1908 Scouts 2018 Group Action Plan

Sydney North Region

Key Outcome 1: To be recognised as contemporary and a relevant organisation

Targets

1. To offer relevant, exciting programs for Cubs, Scouts and Venturers throughout the year.
2. To participate in Regional opportunities as appropriate
3. To promote 1st Mosman Scouts within the Mosman region.
4. To have appropriately trained leaders
5. To build a supporting team of registered helpers and volunteers.

Measures of success

1. To have a stronger Group at the end of 2018 measured by a minimum of 20 Cubs, 15 Scouts and 7 Venturers
2. To be financially viable
3. To have positive feedback from Cubs, Scouts and Venturers, parents and Leaders.

Actions

2018

Group Council

1. To meet at least once a term
2. To have a strong weekly activity program
3. To have a clear, consistent and regular communication program

Group Committee

1. To meet at least once a term
2. To manage our affairs professionally and efficiently

District or other party

1. To support District activities as appropriate
2. To attend meetings
3. To keep the Census up-to-date
4. To abide with the rules and regulations



Key Outcome 2: To have well trained, well resourced and passionate leaders

Targets

1. To have a trained Group Leader appointed before 30 June.
2. Ideal target would be a minimum of 2 qualified leaders for each section.
3. The Group is very well resourced especially with watercraft.

Measures of success

1. The number and functionality of tents and equipment meets with the approval of the Leaders.

Actions

2018

Group Council

1. Work with Leaders to complete their training.

Group Committee

1. Invite all Leaders to Committee meetings.

District or other party

Not applicable



Key Outcome 3: Delivery high quality and consistent youth programs

Targets

1. Have a minimum 10% of Cubs achieve the Grey Wolf award. With the balance achieving at least 3 badges by year end.
2. Have a minimum 10% of Scouts achieve at least one of the three Cords. With the balance achieving at least 3 badges.
3. Participate in Sirius Cup and the Regional Scout Hike

Measures of success

1. Achievement of all three targets above

Actions

2018

Group Council

1. Leaders to table results each term.

Group Committee

Not applicable

District or other party

Not applicable



Key Outcome 4: Establish strong and contemporary partnerships

Targets

1. Continue to build relationships with HMAS Penguin, the Mosman Council, local police, Salvos, Men's Shed, Sailing Club.
2. Continue to work closely with 1st Balmoral and 3rd Mosman as appropriate
3. Adopt a firm but fair relationship with neighbours around the Barn.
4. Review other opportunities

Measures of success

1. No reasonable complaints from our partners during the year.

Actions

2018

Group Council

Not applicable

Group Committee

Renew 5 year licence with HMAS Penguin

District or other party

Not applicable



Key Outcome 5: To be a well governed, effective and agile organisation

Targets

1. For the Committee to meet at least once a term
2. For minutes, asset registers and other requisite forms be completed as per Scout standards.
3. For all invoices to be paid within 30 days.
4. To comply with 1st Mosman protocols and standards.

Measures of success

1. Positive feedback from Sydney North Region Office.
2. Stronger community partnerships with suppliers.

Actions

2018

Group Council

Not applicable

Group Committee

1. Constantly monitor that appropriate actions are taken and recorded in the Minutes.

District or other party

1. Compliance as per Scouting standards.



Key Outcome 6: To be financially robust and sustainable

Targets

1. To be a financially viable organisation at all times
2. To have the appropriate checks and balances in place
3. To meet designated deadlines.

Measures of success

1. Achieve the above targets

Actions

2018

Group Council

Not applicable

Group Committee

1. Regularly review the Treasurer's Variance report and take appropriate action if required.
2. Install new children's kitchen at the Freeston Hall.
3. Renovate Freeston Hall with repairs and paint.

District or other party

Not applicable



Key Outcome 7: To be a technology savvy organisation

Targets

1. To continually improve our website communications.
2. To have at least 80% of parents on Care Monkey by 30 June so that E1's are no longer required.
3. To use Trybooking for subscriptions, events, Hall hire etc

Measures of success

1. To have parents using the website 80% of the time for Scout information/payments/hall bookings etc

Actions

2018

Group Council

Not applicable

Group Committee

1. To continually monitor and if necessary improve on existing technical support.

District or other party

Not applicable



Baseline measures - 2018

1. Build Cub and Scout groups to 15 + members
2. Achieve at least 2 trained Leaders for each Section.
3. Achieve positive and regular feedback from Cubs, Scouts and Venturers on the programs offered each week

